



The Diversity Council welcomes suggestions and ideas for future events.

If you would like to volunteer for an upcoming event or are interested in becoming a member of the Diversity Council, you may contact the Chairperson or:

DOT.DiversityCouncil@ct.gov

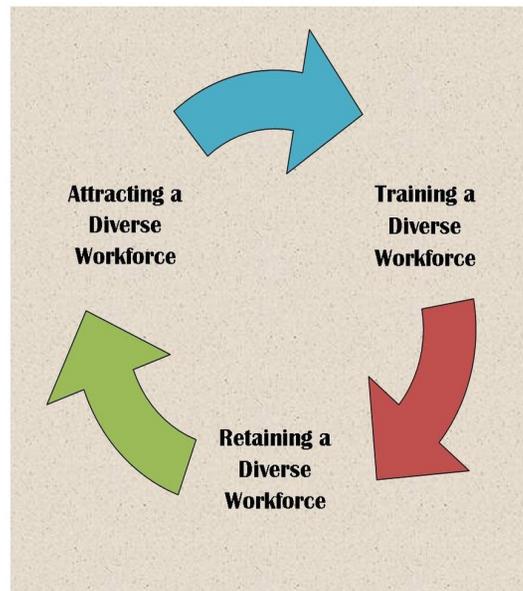
The Department of Transportation is an Affirmative Action/Equal Opportunity Employer.



THE DEPARTMENT OF TRANSPORTATION'S

DIVERSITY COUNCIL was created in 2009 (formerly the Affirmative Action Advisory Committee) to educate staff about different cultures, and backgrounds of employees as well as to value and respect those differences.

The Diversity Council is sponsored by the Office of the Commissioner and serves under the guidance of the Office of Equal Opportunity and Diversity's, Equal Employment Opportunity Manager.



Diversity Council's Mission Statement

“The mission of the Connecticut Department of Transportation’s Diversity Council is to foster awareness of its employees’ diversity through open communication and active participation, which embraces a working environment of mutual respect and understanding.”



ABOUT THE CONNECTICUT DEPARTMENT OF TRANSPORTATION'S DIVERSITY COUNCIL

What is the DOT Diversity Council?

Welcome to the Connecticut Department of Transportation's Diversity Council

On behalf of the Department of Transportation's Diversity Council, I would like to personally welcome you to become an advocate of diversity and inclusion.

The Diversity Council is committed to providing you with the building blocks to help promote diversity and to facilitate the flow of ideas.

To that end, as the Diversity Council Chairperson, I want you to participate in the Council's programs, in efforts to foster diversity and inclusion within the Department of Transportation.

Janice C. duFrend, Chairperson



The Connecticut Department of Transportation's Diversity Council is comprised of employees that represent adverse cross section of all Bureaus and bargaining units within the Department.

The Council represents the interests of all employees of the Department. The Council's purpose is to increase the awareness of, and build enthusiasm for, diversity throughout the Department. Participation in Council events and activities is encouraged. Celebrating the contributions of a diverse workforce and finding opportunities to recognize the unique characteristics and individual contributions of all our employees is also important.

The Council's responsibilities include notifying the Office of Equal Opportunity and Diversity of trends or issues that may be developing in the workplace with regards to diversity. Other responsibilities are assisting the Affirmative Action Division with ideas on innovative strategies for recruitment of diverse candidates.

The Council also develops and administers educational opportunities to promote diversity such as the Lunch & Learn Events and the Diversity Day Events. Working as a team, Council members strive to educate co-workers about different cultures and backgrounds, and to value and respect those differences.

The Members of the Diversity Council



LEADERS

Nancy Bryant, Oversight Designee/AA Advisor, Headquarters (860) 593-2211

Wanda Seldon, Advisor, Headquarters (860) 594-3119

Janice duFrend, Chairperson, Headquarters (860) 594-2215

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